

Healthcare Flexible Spending Account

Reimbursed items cannot be claimed again on an income tax return. Please note: Insurance premiums are not reimbursed through this benefit. Premiums are covered under the group health and supplemental premiums benefit, not the Healthcare FSA, and are remitted directly to the provider on the participant's behalf.

Services and items that *can* be paid for with funds from the Healthcare Flexible Spending Account

<p>Acupuncture Alcoholism/drug addiction treatment Artificial limbs Artificial teeth Birth control pills Braille books/magazines Childbirth classes Chiropractors Christian science practitioners Co-insurance amounts Contact lenses/lens solution Contraceptives Crutches Deductibles Dental treatment Ear plugs (prescribed) Eye exams/eyeglasses Fertility treatments</p>	<p>Fitness classes (prescribed) Fluoridation treatments Fluoridation device Guide dog (for the impaired) Hearing aid/batteries Hospital services Laboratory fees Lasik Surgery Learning disability Medical monitoring devices Medical records charges Medical services Prescriptions Norplant insertion/removal Operations/surgery Optometrist Orthodontia Osteopathy</p>	<p>Over-the-counter medicine Patterning exercises Physical exams (non-employment) Pre-existing conditions Private hospital room Psychiatric care Psychoanalysis Psychologist fees Physical therapy Sales tax (on eligible expenses) Smoking Cessation (prescribed) Speech training Sterilization Transplants Vaccines Weight loss programs (prescribed) Wheelchair X-ray fees</p>
---	---	---

Examples of eligible over-the-counter medications under the Healthcare Flexible Spending Account

<p>Antacids Allergy Medicines Anti-diarrhea Medicines Band-Aids/Bandages Bactine Carpal Tunnel Wrist Supports Cold/Hot Packs for Injuries Condoms Contact Lens Solution Cough Drops/Throat Lozenges</p>	<p>First Aid Cream First Aid Kits Gauze Pads Hemorrhoid Cream Incontinence Supplies Laxatives Motion Sickness Pills Menstrual Pain Relievers Nasal Sinus Spray Nicotine Gum</p>	<p>Pain Relievers Pedialyte Children's Dehydration Pregnancy Test Kits Rubbing Alcohol Sinus Medications Smoking Cessation Patches Sunburn Ointment Suppositories Thermometers Visine and Other Eye Products</p>
---	---	--

Services and items that *cannot* be paid for with funds from the Healthcare Flexible Spending Account

<p>Breast pumps Cosmetic services Controlled substances Dancing or swimming lessons Diapers or diaper service Face lifts Genetic testing Hair transplants</p>	<p>Illegal operations/treatments Massage therapy Maternity clothes Payroll-deducted premiums Physical exams (for employment) Prescription discount program fees Rogaine</p>	<p>Student health fees Teeth bleaching Varicose vein treatment Vision discount membership fees Vitamins Warranties Weight loss foods</p>
---	---	--

]

©2008 Chard Snyder. All rights reserved.

Address: 3510 Irwin-Simpson Road, Mason, OH 45040 | (800) 982-7715
Local: (513) 459-9997 | **Fax:** (513) 459-9947 | **E-mail:** csa@chard-snyder.com