Sample Interview Questions

Traditional

- What are your long-term career objectives?
- What do you see yourself doing five years from now?
- Why did you choose Centre College?
- How do you evaluate success?
- Do you think that your grades are a good indication of your capabilities?
- What academic subjects did you like best? Least?
- Why are you interested in this career field? Job? Company?
- Why should I hire you?
- What motivates you to put forth your greatest effort?
- What have you learned from your extracurricular activities?
- How would you describe the ideal job for you following graduation?
- What are your strengths? Weaknesses?
- What major problems have you encountered and how did you deal with them?
- What has been your greatest achievement?
- What has been your greatest disappointment?
- How would you describe your leadership style?
- How do you define success?

Behavior-Based

- Tell me about a situation where your own initiative made a difference in the outcome.
- Tell me about a time when you had to use spoken communication skills in order to get a point across that was important to you.
- Give me an example of when you had to motivate others.
- When have you had to be quick in making a decision?
- Tell me about a time when you conformed to a policy you did not particularly agree with.
- In a work environment, tell me about a time when you have had to tell other people what you thought.
- Tell me about a time when you have been particularly creative in dealing with a problem.
- Tell me about a time when you have been a particularly effective member of a team.
- Describe a situation where you wished you had acted differently with someone at work/school.
- Tell me of a time you have sold an idea to someone else.
- Describe a time when you have had to juggle multiple tasks.