### CENTRE COLLEGE
Office of Residence Life

**Resident Assistant Candidate Self Evaluation**

**Name ________________________________________**

Please check the description which most appropriately describes you, the candidate. Any comments you provide will be appreciated and will enhance the evaluation. The items under the categories below are not always listed in order of preference. Please check only one item in each category.

1. **Leadership Ability**
   - ____ Inspires a high degree of cooperation.
   - ____ Manages others well; gets cooperation and loyalty.
   - ____ Leads in minor affairs successfully.
   - ____ Does not take a leadership role.
   - ____ Leadership performance causes friction.
   - ____ No chance to observe.
   
   **comments:**

2. **Sensitivity to Others**
   - ____ Often not alert to others' feelings; tends to stereotype and label.
   - ____ Overly sensitive and responsive to feelings of others; takes on others' problems for them.
   - ____ Sometimes shows sensitivity; tolerant of extremes, but not always able to respond effectively.
   - ____ Sensitive to others and responsive to them; has developed the ability to empathize.
   - ____ No chance to observe.
   
   **comments:**

3. **Dependability**
   - ____ Conscientious in all work, needs no follow-up; reliable.
   - ____ Seldom completes assigned tasks; unreliable.
   - ____ Generally reliable; may need some follow-up.
   - ____ Usually needs follow-up; capable of completing most tasks.
   - ____ No chance to observe.
   
   **comments:**

4. **Integrity**
   - ____ High standards; appropriately handles information given in confidence; honest, trustworthy.
   - ____ Good standards; seldom reveals information given in confidence; trustworthy.
   - ____ Standards fluctuate; might reveal information given in confidence.
   - ____ Satisfactory standards; probably would not reveal information given in confidence.
   - ____ Low standards; untrustworthy; should not be given confidential information.
   - ____ No chance to observe.
   
   **comments:**
5. **Communication Skills**
   - Usually illogical or incoherent; communication skills are poorly developed.
   - Generally gets ideas across; sometimes does not listen to others effectively; may be misunderstood occasionally.
   - Good self-expression; responds clearly and completely; generally a good listener.
   - Excellent command of words and ideas; communicates clearly and listens exceptionally well.
   - No chance to observe.

   comments:

6. **Self-confidence**
   - Generally confident about own ideas; willing to hear constructive criticism.
   - Comfortable with self; has the courage to face situations confidently; open to constructive criticism.
   - Lacks confidence in some areas; not always receptive to constructive criticism; unaware of personal strengths and weaknesses.
   - Overconfident; has unrealistic views of personal qualities; not receptive to constructive criticism.
   - Not confident; lacks knowledge of personal strengths and weaknesses; generally unsure of self.
   - No chance to observe.

   comments:

7. **Emotional Control - Maturity**
   - Well balanced emotions; normally self-controlled; generally mature in making judgments.
   - Unpredictable under stress; may be overly emotional; judgments made reactively.
   - Unemotional; represses feelings; immature in making decisions.
   - Very well balanced emotionally; has a positive, mature attitude.
   - No chance to observe.

   comments:

8. **Overall Recommendation**
   - Excellent; recommend highly; possesses the necessary skills and motivation required of the RA position.
   - Good; recommend; possesses most of the necessary skills and motivation required of the RA position.
   - Average; recommend with reservation; possesses some of the necessary skills and motivation required of the RA position.
   - Fair; cannot recommend at this time; has the ability to develop the skills and motivation required of the RA position, but is not ready to assume the position now.
   - Poor; cannot recommend; does not possess the ability to be an RA.

   comments:

Signature ___________________________ Date ___________________________