

SCOTT DAVIS

Email: scott.davis@centre.edu

Address: Centre College, 600 W. Walnut St., Danville, KY 40422

Phone: 859-238-5319

LinkedIn: www.linkedin.com/in/scottdavis004

EMPLOYMENT

2025–Present	Visiting Associate Professor of Economics, Centre College
2018–2025	Principal Economist, American Institutes for Research (AIR)
2014–2018	Senior Research Associate, IMPAQ International
2011–2014	Research Associate, IMPAQ International
2007–2011	Research Analyst, CNA

EDUCATION

Ph.D., Economics, University of Virginia, 2008
M.A., Economics, University of Virginia, 2003
B.S., Economics, *Magna cum Laude*, Centre College, 2001

SELECTED PROJECT EXPERIENCE

Project Director, AIR, *Evaluation of Grant Programs to Increase School-Based Mental Health Services*, U.S. Department of Education (2024–2025). Led a multi-year, more than \$3 million study to design and execute an evaluation of two federal grant programs: the School Based Mental Health Services grant program and the Mental Health Service Professional Demonstration grant program. Prepared a data collection and analysis plan.

Task Lead, AIR (as subcontractor to Westat), *Evaluation of the VETS Employment Navigator and Partnership Pilot*, U.S. Department of Labor (2022–2025). Led a feasibility assessment to determine the potential for an impact evaluation of a program intended to improve the labor market outcomes of military servicemembers as they enter the civilian labor force. Led the collection of program administrative data and the assessment of potential evaluation designs. Prepared a summary memorandum and delivered a presentation to Department of Labor staff.

Task Lead, AIR (as subcontractor to Actus Policy Research), *North Carolina RESEA Evaluation*, North Carolina Department of Commerce (2022–2025). Led the collection and processing of state administrative data for a large-scale random assignment evaluation of North Carolina's Reemployment Services and Eligibility Assessment program. Contributed to evaluation design and annual reports.

Task Lead, AIR (as subcontractor to Actus Policy Research), *Wisconsin RESEA Evaluation*, North Carolina Department of Commerce (2021–2025). Led the collection and processing of state administrative data for a large-scale random assignment evaluation of Wisconsin's Reemployment Services and Eligibility Assessment program. Contributed to evaluation design and annual reports.

Project Director, AIR, *National Evaluation of Career and Technical Education under Perkins V*, U.S. Department of Education (2019–2025). Led a multi-year, more than \$4 million study to design

- and execute a national evaluation of career and technical education. Oversaw the collection of survey data from 57 states and territories and a nationally representative sample of 850 school districts. Oversaw the preparation of the survey data for analysis. Led the preparation of the final report.
- Task Lead, AIR (as subcontractor to Westat Insight), *Administrative Data and Research Analysis*, U.S. Department of Labor (2022–2023). Contributed to a report to be submitted to Congress describing worker access to employer-sponsored benefits. Co-authored the report, leading the preparation of the chapter on unemployment insurance. Delivered a briefing to senior staff at the Department of Labor.
- Co-Task Lead, AIR, *Summer Research Training Institute, Career and Technical Education Research Network*, U.S. Department of Education (2020–2024). Served as an instructor as part of a week-long training institute aimed at early-career researchers. Prepared technical training content on regression discontinuity designs and comparative interrupted time series designs, including materials for hands-on data exercises for participants, with code in R and Stata. Delivered lectures on the technical content and held office hours with students.
- Project Director, AIR, *Rework America Business Network Monitoring and Evaluation Support*, Markle Foundation (2019). Led the development of a plan for monitoring the progress of an initiative to increase skills-based hiring practices among businesses. Reviewed the literature on skills-based practices, reviewed relevant extant data sources, analyzed job posting data from EMSI, and developed potential outcome metrics for consideration.
- Evaluation Lead, AIR (as subcontractor to Mathematica), *Evaluations of Behavioral Interventions in Labor Programs*, U.S. Department of Labor (2018–2023). Designed an experimental evaluation of a text message intervention aimed at increasing youth engagement with a workforce program. Led data collection, analysis, and reporting. Contributed to the design of a quasi-experimental evaluation of an intervention aimed at reducing unemployment insurance improper payments in North Carolina using state administrative data. Led the analysis and contributed to reporting.
- Project Director, IMPAQ International, *Evaluation of the Minnesota Talent Network*, Minnesota Department of Employment and Economic Development (2016–2018). Led the design and execution of a mixed-methods evaluation of a state effort to develop and implement a comprehensive online platform. Led evaluation design, data collection via surveys and site visits, analysis, and reporting.
- Project Director, IMPAQ International, *Evaluation of Pennsylvania's Advanced Training and Hiring*, Northampton Community College (2015–2018). Led the design and execution of a mixed-methods evaluation of a program featuring occupational training, employer engagement, and the implementation of learning communities. Led evaluation design, data collection via a student survey and site visits, analysis, and reporting.
- Project Manager and Senior Researcher, IMPAQ International, *Comparing State and National Scorecards for Education and Training Programs*, U.S. Department of Labor (2014–2017). Led a study to assess different methods of creating scorecards that report the performance of education and training programs. Led study design, the collection of administrative data from both three states and the National Directory of New Hires, analysis, and reporting.
- Senior Researcher, IMPAQ International, *Quasi-Experimental Evaluation of the National Fund for Workforce Solutions/Social Innovation Fund (NFWs/SIF) Program*, National Fund for Workforce

Solutions (2013–2016). Contributed to an impact evaluation of occupational training programs in two states. Implemented propensity score matching to estimate program impacts and contributed to the final report.

Project Director, IMPAQ International, *Evaluation of Skills Wisconsin*, Workforce Development Board of South Central Wisconsin and Consortium (2012–2016). Led the design and execution of a mixed-methods evaluation of a program aimed to improve communication among workforce development and economic development stakeholders. Led evaluation design, data collection via surveys and site visits, analysis, and reporting.

SELECTED PUBLICATIONS

Michaelides, M., Mueser, P., Poe-Yamagata, E., & Davis, S. (2025). *Wisconsin Reemployment Services and Eligibility Assessment (RESEA) Program: Final Annual Evaluation Report*. Rockville, MD: Actus Policy Research. Report submitted to the Wisconsin Department of Workforce Development.

Michaelides, M., Mueser, P., Poe-Yamagata, E., & Davis, S. (2024). *Evaluation of the North Carolina Reemployment Services and Eligibility Assessment (RESEA) Program: Second Interim Evaluation Report*. Rockville, MD: Actus Policy Research. Report submitted to the North Carolina Department of Commerce, Division of Workforce Solutions.

Davis, S., De La Rosa, S., Cade, W., & Butler, J. (2024). *Summary of Our Assessment of the Feasibility of Conducting a Retrospective Quasi-Experimental Impact Evaluation of the Employment Navigator & Partnership Program (ENPP) Using Currently Available Data*. Arlington, VA: American Institutes for Research. Memorandum submitted to the U.S. Department of Labor Chief Evaluation Office.

Michaelides, M., Mueser, P., Poe-Yamagata, E., & Davis, S. (2024). *Wisconsin Reemployment Services and Eligibility Assessment (RESEA) Program: Third Annual Evaluation Report*. Rockville, MD: Actus Policy Research. Report submitted to the Wisconsin Department of Workforce Development.

Michaelides, M., Mueser, P., Poe-Yamagata, E., & Davis, S. (2023). *Evaluation of the North Carolina Reemployment Services and Eligibility Assessment (RESEA) Program: Interim Evaluation Report*. Rockville, MD: Actus Policy Research. Report submitted to the North Carolina Department of Commerce, Division of Workforce Solutions.

Michaelides, M., Mueser, P., Poe-Yamagata, E., & Davis, S. (2023). *Wisconsin Reemployment Services and Eligibility Assessment (RESEA) Program: Second Annual Evaluation Report*. Rockville, MD: Actus Policy Research. Report submitted to the Wisconsin Department of Workforce Development.

Taylor, J., Hyra, A., Gasper, J., Montgomery, S., Amin, S., Davis, S., De La Rosa, S., & Rege, G. (2023). *Veterans' Employment and Training Service (VETS) Employment Navigator and Partnership Pilot (ENPP) Evaluation: Draft Evaluation Design Report*. Rockville, MD: Westat. Draft report submitted to the U.S. Department of Labor Chief Evaluation Office.

Amin, S., Davis, S., & Fatima, S. (2023). *Using Behavioral Insights to Increase Service Use and Persistence in a Youth Workforce Program*. Washington, DC: Mathematica. Report submitted to the U.S. Department of Labor Chief Evaluation Office.

- Amin, S., Davis, S., & Fatima, S. (2023). *Using Behavioral Insights to Increase Service Use and Persistence in a Youth Workforce Program: Appendices*. Washington, DC: Mathematica. Report submitted to the U.S. Department of Labor Chief Evaluation Office.
- Hyra, A., Davis, S., Mills De La Rosa, S., Cody, S., & Powell, K. (2023). *Access to Worker Supports: Report to Congress*. Arlington, VA: Westat Insight. Draft report submitted to the U.S. Department of Labor Chief Evaluation Office.
- Neering, K. and Davis, S. (2023). *Displaced Workers Landscape Review*. Arlington, VA: American Institutes for Research.
- Michaelides, M., Mueser, P., Poe-Yamagata, E., & Davis, S. (2022). *Evaluation of the North Carolina RESEA Program: Evaluation Design Report*. Rockville, MD: Actus Policy Research. Report submitted to the North Carolina Department of Commerce Division of Workforce Solutions.
- Davis, S., Fatima, S., & Amin, S. (2022). *Analysis Plan for the Evaluation of a Behavioral Intervention to Improve Engagement in Ohio's CCMEP*. Washington, DC: Mathematica. Submitted to the U.S. Department of Labor Chief Evaluation Office.
- Michaelides, M., Mueser, P., Poe-Yamagata, E., & Davis, S. (2022). *Wisconsin Reemployment Services and Eligibility Assessment (RESEA) Program: First Annual Evaluation Report*. Rockville, MD: Actus Policy Research. Report submitted to the Wisconsin Department of Workforce Development.
- Amin, S., Chojnacki, G., Congdon, B., Davis, S., Langan, A., Deutsch, J., Welch, E., Spitzer, A., & Johnson, A. (2022). *Behavioral interventions to improve work search among UI claimants: Results from North Carolina and Washington*. Washington, DC: Mathematica. Report submitted to the U.S. Department of Labor Chief Evaluation Office.
- Wells, G., Beller, A., Miller, M., & Davis, S. (2021). *States embrace their role as key facilitators and drivers of apprenticeship expansion*. Arlington, VA: American Institutes for Research.
- Davis, S., Amin, S., Fatima, S., Yibass, S., & Gifford-Hawkins, E. (2021). *Evaluation of a behavioral intervention to improve engagement in the CCMEP program*. Washington, DC: Mathematica. Evaluation design pre-specification plan submitted to the U.S. Department of Labor Chief Evaluation Office.
- Michaelides, M., & Davis, S. (2020). *From unemployment to self-employment: The role of entrepreneurship training*. IZA Journal of Labor Policy 10(18).
- Amin, S., Deutsch, J., & Davis, S. (2019). *Using behavioral insights to improve work search among UI claimants in North Carolina: Design report*. Washington, DC: Mathematica Policy Research. Report submitted to the U.S. Department of Labor Chief Evaluation Office.
- Davis, S., Wandner, S., & Jacobson, L. (2019). *Comparing state and national approaches to education and training program scorecards*. (Occasional Paper 2019-07). Washington, DC: U.S. Department of Labor.
- Davis, S., & Bill, N. (2018). *Evaluation of the Pennsylvania's Advanced Training and Hiring program: Final report*. Columbia, MD: IMPAQ International. Report submitted to Northampton Community College.
- Davis, S., & Akiya, K. (2017). *Evaluation of the Minnesota Talent Network: Interim report*. Columbia, MD: IMPAQ International. Report submitted to the Minnesota Department of Employment and Economic Development.

- Davis, S., Wandner, S., & Jacobson, L. (2017). *Comparing state and national approaches to education and training program scorecards*. Columbia, MD: IMPAQ International. Report submitted to the U.S. Department of Labor Employment and Training Administration.
- Davis, S., Michaelides, M., Poe-Yamagata, E., & Davis, A. (2017). *Evaluation of the GATE II grants: Is self-employment training effective for rural and older dislocated workers?* (Occasional Paper 2017-09). Washington, DC: U.S. Department of Labor.
- Davis, S., Akiya, K., & Miller, Z. (2016). *Evaluation of Skills Wisconsin: Final report*. Columbia, MD: IMPAQ International. Report Submitted to the Workforce Development Board of South Central Wisconsin.
- Davis, S., Bill, N., Ampaabeng, S., & Griffith, T. (2016). *The evaluation of Pennsylvania's Advanced Training and Hiring: Interim report*. Columbia, MD: IMPAQ International. Report submitted to Northampton Community College.
- Davis, S., Akiya, K., & Griffith, T. (2016). *Evaluation of the Minnesota Talent Network: Evaluation design report*. Columbia, MD: IMPAQ International. Report submitted to the Minnesota Department of Employment and Economic Development.
- Michaelides, M., Mueser, P., Davis, S., & Mbwana, K. (2016). *Evidence on the effectiveness of workforce partnership programs in Ohio and Wisconsin*. Columbia, MD: IMPAQ International. Report submitted to the National Fund for Workforce Solutions.
- Davis, S., Miller, Z., Chen, Y., Griffith, T., & Ayele, T. (2015). *Venango County Workforce Innovation Fund grant program: Evaluation design report*. Columbia, MD: IMPAQ International. Report submitted to the Northwest Pennsylvania Workforce Development Board.
- Davis, S., Bill, N., Ampaabeng, S., & Griffith, T. (2015). *Northampton Community College: TAACCCT 4 detailed evaluation plan*. Columbia, MD: IMPAQ International. Report submitted to Northampton Community College.
- Davis, S., Broussard, N., & Ampaabeng, K. (2015). *Ripple effects in the residential care and daycare industries*. Columbia, MD: IMPAQ International. Report submitted to the U.S. Department of Labor Wage and Hour Division.
- Michaelides, M., Davis, S., & Mbwana, K. (2014). *Implementation and random assignment evaluation of the OSHA SST11 program*. Columbia, MD: IMPAQ International. Report submitted to the U.S. Department of Labor Chief Evaluation Office.
- Davis, S., Miller, Z., & Tenaglio, A. (2014). *Evaluation of Skills Wisconsin: Interim report*. Columbia, MD: IMPAQ International. Report submitted to the Workforce Development Board of South Central Wisconsin.
- Davis, S., Jacobson, L., & Wandner, S. (2014). *Using workforce data quality initiative databases to develop and improve consumer report card systems*. Columbia, MD: IMPAQ International. Report submitted to the U.S. Department of Labor Employment and Training Administration.
- Davis, S., Corea, C., & Brooks, D. (2013). *Evaluation of Skills Wisconsin: Baseline report*. Columbia, MD: IMPAQ International. Report submitted to the Workforce Development Board of South Central Wisconsin.
- Davis, S., Michaelides, M., Poe-Yamagata, E., & Davis, A. (2013). *Evaluation of the GATE II grants: Is self-employment training effective for rural and older dislocated workers?* Columbia, MD: IMPAQ

- International. Report submitted to the U.S. Department of Labor Employment and Training Administration.
- Davis, S., & Roy, M. (2013). *Evaluation of Skills Wisconsin: Evaluation design report*. Columbia, MD: IMPAQ International. Report submitted to the Workforce Development Board of South Central Wisconsin.
- Davis, S., Saltz, R., Nanda, N., Garasky, S., & Michaelides, M. (2013). *Evaluation of the Wage and Hour Division's use of remedies: Analysis of investigation outcomes and remedy use FY2008–FY2011*. Columbia, MD: IMPAQ International. Report submitted to the U.S. Department of Labor Wage and Hour Division.
- Michaelides, M., Nanda, N., Davis, S., Saltz, R., & Garasky, S. (2012). *The evaluation of the Wage and Hour Division's use of remedies: Evaluation design report*. Columbia, MD: IMPAQ International. Report submitted to the U.S. Department of Labor Wage and Hour Division.
- Michaelides, M., Sacchetti, M., Davis, S., & Mbwana, K. (2012). *The evaluation of the Occupational Safety and Health Administration Site Specific Targeting program: Evaluation design report*. Columbia, MD: IMPAQ International. Report submitted to the U.S. Department of Labor Chief Evaluation Office.

PRESENTATIONS

- 2023 Career and Technical Education Research Network CTE Research Training Institute (Virtual): *Regression Discontinuity Designs; Comparative Interrupted Time Series Designs*
- 2022 Career and Technical Education Research Network CTE Research Training Institute (Virtual): *Regression Discontinuity Designs; Comparative Interrupted Time Series Designs*
- 2021 Association for Career and Technical Education Research Annual Conference (Virtual): *CTE Research Network Training in Causal Methods*
Career and Technical Education Research Network CTE Research Training Institute (Virtual): *Regression Discontinuity Designs; Comparative Interrupted Time Series Designs*
- 2020 Career and Technical Education Research Network CTE Research Training Institute (Virtual): *Regression Discontinuity Designs; Comparative Interrupted Time Series Designs*
- 2018 Association for Public Policy Analysis and Management Annual Conference (Washington, DC): *Comparing State and National Approaches to Education and Training Program Scorecards*
- 2017 American Evaluation Association Annual Conference (Washington, DC): *Social Network Analysis in Practice: The Evaluation of Skills Wisconsin*
- 2016 Meeting of the Federal Reserve Bank of Boston New England Study Group (Boston, MA): *Evidence on the Effectiveness of Workforce Partnership Programs in Ohio and Wisconsin*
- 2015 Association for Public Policy Analysis and Management Annual Conference (Miami, FL): *Ripple Effects of Wage and Hour Investigations; From Unemployment to Self-Employment: The Role of Self-Employment Training*
National Association for Welfare Research and Statistics Annual Conference (Atlanta, GA): *Ripple Effects of Wage and Hour Investigations*
- 2007 CNA (Alexandria, VA): *A Structural Model of the Effects of Housing Vouchers on Housing Consumption and Labor Supply*

- U.S. Government Accountability Office (Washington, DC): *A Structural Model of the Effects of Housing Vouchers on Housing Consumption and Labor Supply*
- U.S.D.A. Economic Research Service (Washington, DC): *A Structural Model of the Effects of Housing Vouchers on Housing Consumption and Labor Supply*
- 2006 Public Economics Workshop, Department of Economics, University of Virginia (Charlottesville, VA): *A Structural Model of the Effects of Housing Vouchers on Housing Consumption and Labor Supply*
- Association for Public Policy Analysis and Management Annual Conference (Madison, WI): *A Structural Model of the Effects of Housing Vouchers on Housing Consumption and Labor Supply*
- Southern Economic Association Annual Conference (Charleston, SC): *The Effects of Section 8 Vouchers on Housing Consumption and Labor Supply*
- 2005 Southern Economic Association Annual Conference (Washington, DC): *A Structural Model of the Effects of Housing Vouchers on Housing Consumption and Labor Supply*
- 2004 American Real Estate and Urban Economics Association Mid-Year Meeting (Washington, DC): *Explaining Attrition in the Housing Choice Voucher Program.*

HONORS AND AWARDS

- Doctoral Dissertation Research Grant, U.S. Department of Housing and Urban Development, 2005–2007
- University of Virginia Undergraduate Teaching Award, University of Virginia, 2006
- University of Virginia Bankard Fund for Political Economy Predoctoral Fellowship, 2005–2006
- Mellon Foundation Graduate Fellowship, 2003–2005
- University of Virginia Graduate Fellowship, 2001–2002
- Phi Beta Kappa, Centre College, 2001
- Harry Landreth Prize (distinguished Economics major), Centre College, 2001
- Mason Knuckles Award (leadership potential), Centre College, 2001

SERVICE

- Reviewer, *Education Finance and Policy*, 2024
- Member, Association for Public Policy Analysis and Management Planning Committee, 2019
- Discussant, Association for Public Policy Analysis and Management Annual Conference, 2019
- Panelist, National Science Foundation grant competition, 2019
- Discussant, Allied Social Science Associations Annual Conference, 2010
- Chairman, Educational and Charitable Fund Committee, CNA, 2009–2010

PROFESSIONAL AFFILIATIONS

- American Economic Association, American Evaluation Association, Association for Public Policy Analysis and Management, Society of Labor Economists

SOFTWARE PROFICIENCY

- Expert: Microsoft Office (Word, Excel, PowerPoint, Teams), Stata
- Proficient: R

CITIZENSHIP

United States