

ERP Implementation Timeline

Phase 1: HCM & FDM - April 1, 2026 Go live

	PrePlan	Plan	Architect & Configure	End to End Test	Parallel Test	Deploy	Post Production	Total Weeks
Weeks	8	9	15	9	8	5	6	60
Wk Weeks	3	9	15	8	6	5	6	52
Start	3/10/2025	5/5/2025	7/7/2025	10/20/2025	12/22/2025	2/16/2026	3/23/2026	
Finish	5/2/2025	7/4/2025	10/17/2025	12/19/2025	2/13/2026	3/20/2026	5/1/2026	

Phase 2: Adaptive Planning - scheduled to begin as we go Live with Platform.

Phase Two (2) – Planning

Project Timeline						
	Plan	Architect & Configure	Test	Deploy	Post Production	Total Weeks
Weeks	2	8	4	2	2	18
Start	3/23/2026	4/6/2026	6/1/2026	6/29/2026	7/13/2026	
Finish	4/3/2026	5/29/2026	6/26/2026	7/10/2026	7/24/2026	

Phase 3: Student - begins Strategy sessions at the time of Go Live.

Phase Three (3) – Student

Project Timeline												
			Architect & Configure					Deploy - Move to Production One (1)		Deploy - Move to Production Two (2)		Total Weeks
	Readiness / Strategy	Plan	Workset A	Workset B	Workset C	Workset D	Test A		Test B		Post-Production	
Weeks	10	4	12	14	13	13	5	4	17	4	27	123
Start	3/3/2026	7/7/2026	8/4/2026	10/27/2026	2/2/2027	5/4/2027	8/3/2027	9/7/2027	10/5/2027	2/1/2028	2/29/2028	
Finish	5/9/2026	8/1/2026	10/24/2026	1/30/2027	5/1/2027	7/31/2027	9/4/2027	10/2/2027	1/29/2028	2/26/2028	9/2/2028	

March 2026 will be a busy time for the Centre College team

Phase 2 will be primarily for Adaptive Planning and will need your financial budget and fiscal planning teams engagement.

Phase 3 will be largely with your Student SIS team which should not be heavily involved with the Platform deployment unless they have multiple roles they fill that support the Platform deployment models deployed.