THE SEVEN PILLARS

1. Access and Availability
Increase access and availability for an extremely competitive and diverse student body of the future–scholarships and expanded regional, national and international recruiting.

2. Academic Life and Revenue
Reinvigorate through curricular innovations and new revenue streams. Build on the new business major and other targeted academic programs such as computer science, data analytics, public health, and digital communications. Enhance science offerings in pre-health, support the fine arts, summer school, career ready credentialing, 5th year certificate programs – CentreWorks, online opportunities, and mission centric and strategically targeted MA programs.

3. Residential Experience and Engaged Learning
Strengthen the Centre experience through livelier campus activities and a culture that attracts the diverse students of the future. Expand internships and co-curricular leadership opportunities—including leadership mentoring and CCPD. Build out meaningful new and renewed study-abroad opportunities. Utilize CentreWorks as a strategic advantage.

4. Diversity, Equity, and Inclusion
Recruit and retain a diverse employee base and student body into the 21st century. This involves recruitment strategies, compensation models, campus life and a vibrant and responsive curriculum.

5. Athletics is a Core Strength
Capitalize on our strengths in recruiting student-athletes by providing stellar athletic and wellness facilities. Expand our offerings in swimming and diving, track and field, e-sports, outdoor-life programming, and other specialized sports that will be enhanced with a new Fieldhouse.

6. Community Connections
Invest in new and existing collaborations and partnerships that increase Centre’s relevance and enhance the success of the community and region.

7. Sustainability
Promote Environmentally Sustainable Practices on Campus and Beyond.
WITH GRATITUDE

With ongoing gratitude to the faculty, staff, and students who participated in strategic planning, including:

**Faculty:**
- Maria Apostolova-Mihaylova – Assistant Professor of Economics and Business
- Dina Badie – Frank B. and Virginia B. Hower Associate Professor of International Studies & Politics
- Eva Cadavid – Paul L. Cantrell Associate Professor of Philosophy, co-chair of Athletics is a Core Strength subcommittee
- Brian Cusato – Professor of Psychology and Behavioral Neuroscience, Director of Centre Learning Commons and Assistant Dean
- Robyn Cutright – Associate Professor of Anthropology, tri-chair of Academic Life and Revenue subcommittee
- Lenny Demoranville – Associate Professor of Chemistry
- Jennifer Goff – Assistant Professor of Theatre, co-chair of Residential Experience subcommittee
- Mary Gulley – Assistant Professor of Psychology, Assistant Dean for Advising, ADA Coordinator, Academic and Disability Services
- January Haile – Associate Professor Chemistry and Biochemistry & Molecular Biology, co-chair of Access and Availability subcommittee
- Matthew Hallock – Charles T. Hazelrigg Professor of Theatre, tri-chair of Academic Life and Revenue subcommittee
- Lori Hartmann – Frank B. and Virginia B. Hower Professor of International Studies, Director of the Center for Global Citizenship
- Jeffrey Heath – Associate Professor of Mathematics
- Anne Lubbers – Professor of Biology
- Patten Mahler – Associate Professor of Economics and Business, co-chair of Community Connections subcommittee
- Azita Osanloo – Associate Professor of English, co-chair of Diversity, Equity and Inclusion subcommittee
- Kerry Paumi – Associate Professor of Chemistry
- Prayat Poudel – Assistant Professor of Mathematics
- Ellen Prusinski – Assistant Professor of Education
- Johann Van Niekerk – Associate Professor of Music
- Brett Werner – Associate Professor of Environmental Studies, co-chair of Sustainability subcommittee
- John Wilson – H.W. Stodghill, Jr. and Adele H. Stodghill Professor of Mathematics, Faculty President
- Christian Wood – Assistant Professor of French

**Students:**
- Haley Akers ’22
- Stephanie Akoto Bamfo ’21
- Nancy Katherine Burkey ’21
- Sarah M. Ali ’22 - SGA President
- Ella Aponte ’22
- Cam Coulter ’23
- Dan Sto Domingo ’23
- John Graham ’24
- Annabelle Graves ’22
- Maddie Hall ’22
- Emily Heasley ’22
- Adonis Logan ’22
- Lizzie Lewis ’23
- McCallum Morley ’21
- Cole Newton ’21 - SGA President
- Natalie Ngong ’22
- Aranxa Parra ’22
- Elliott Rice ’23
- Imani Smith ’23
- Erin Spencer ’22

**Staff:**
- Kathe Andrews – Director of Research
- Joy Asher – Director of the Center for Career & Professional Development
- Pam Baughman – Associate Dean and Director of Admission
- Drew Briese – Head Baseball Coach
- Karina Bruce – Assistant Director of Admission
- Meredith Bruner – Human Resources Operations Manager and Director of the Greater Kentucky Higher Education Recruitment Consortium
- Jeremy Carlson – Head Strength and Conditioning Coach
- Jessica Chisley – Assistant Director of Diversity, Equity, and Inclusion Programming
- Jenelle Downs – Field Hockey Head Coach
- Sharon Duncan – Academics Records Specialist
- Carrie Frey – Director of Library Services
- Fernando Gonzalez – Library Evening Supervisor
- Ann Goodwin – Director of Counseling
Elizabeth Graves – Director for Corporate and Foundation Relations
Steve Hoffman – Executive Director of the Norton Center for the Arts
Kevin Lamb – Associate Dean of Admission and Financial Aid
Katherine Lander – Individual Philanthropy Advisor
Michael Lavin – Technical Director for Norton Center for the Arts
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Sophia Lombardo – Coordinator of Community Service and the Bonner Program
Crystal McPherson – Mental Health Counselor Adriana Martin – Assistant Director for Diversity Recruitment
Andrea Margida – Executive Director CentreWorks
Anthony Margida – Executive Director CentreWorks
Scott Messer – Director of Facilities Management
Annie Murphy – Associate Director of Admission Ben Nelson – Human Resources Generalist and Training Coordinator
Gina Nicoletti – Associate Athletic Director / SWA / Director of Fitness Center
Matt Osborne – Director of Leadership Gifts
Andrew Patrick – Associate Director of CentreWorks
Kyle Piercy – Assistant Athletic Director for Communications
Robert Schalkoff – Director of the Lincoln Scholars Program
Kevin Reese – Director of Residence Life
Jacky Seaver – Director of Donor Relations & Stewardship
Lauren Samuelson – Admission Counselor
Sarah Scott – Director of the Grissom Scholars Program, Coordinator of Centre Scholarship Program
Michael Strysick – Executive Director of Communications
Russ Strunk – ITS Help Desk Manager, Staff Congress President 20-21/21-22
Alycia Tidrick – Academic Enrichment Specialist Jessie Weasner – Director of Community Service and the Bonner Program
Mindy Wilson – Associate Director, Center for Career & Professional Development
Julie Wheeler – Coordinator of Residence Life
Ann Young – Director of Student Life and Housing

Senior Staff:
Andrea Abrams – Vice President for Diversity, Equity and Inclusion, co-chair of Diversity, Equity, and Inclusion subcommittee
Lesley Bilby – Executive Director of Strategic Initiatives and External Relations
Kay Drake – Vice President of Human Resources and Administrative Services
Kendrick Durham – Dean of Students, co-chair of Residential Experience subcommittee
Brad Fields – Director of Athletics and Recreation, co-chair of Athletics is a Core Strength subcommittee
Ellen Goldey – Vice President for Academic Affairs and Dean of the College, tri-chair of Academic Life and Revenue subcommittee
Brian Hutzley – Vice President, CFO, and Treasurer, Strategic Planning Coordinator/Facilitator, co-chair of Community Connections subcommittee
Kelly Knetsche – Vice President for Development and Alumni Relations, tri-chair of Access and Availability subcommittee
Jamey Leahey – Vice President for Legal Affairs and Gift Planning
Barbara LoMonaco – Vice President for Student Life
Alex McAllister – Associate Dean, H. W. Stodghill, Jr. and Adele H. Stodghill Professor of Mathematics, co-chair of Sustainability subcommittee
Yvonne Morley – Executive Assistant to the President
Bob Nesmith – Dean of Admission and Financial Aid, tri-chair of Access and Availability subcommittee
Sarah Nolan – Vice President for Strategic Marketing and Communications